

**Annual Action Plan for CSR activities/projects/programmes for F.Y. 2025-26**

(Approved by the Board of Directors at their meeting held on March 26, 2026)

Sr. No.	Name & Location of the Project	Areas/Subjects specified un Schedule VII of the Companies Act, 2013	Amount (Rs. in Lacs)	Manner of Execution	Modalities of Utilisation of Funds	Implementation on Schedule	Details of Need & Impact Assessment, if any
1	Distribution of sanitary napkins in Dhobikuva & Timbipura Villages near the Company's Registered office.	Promoting health care including preventive health care and sanitation (Schedule VII – Clause (i))	0.19	Direct distribution by Company	Procurement of sanitary napkins directly from vendors and distribution of same to women of Dhobikuva & Timbipura Villages.	To be commenced immediately upon approval and completed on or before 31.03.2026	Need identified to improve menstrual hygiene and promote health awareness among women and girls in rural areas
2	Empowering women through sewing machine distribution in nearby rural areas	Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.(Schedule VII – Clause (iii))	0.30	Direct distribution by Company	Procurement of sewing machines directly from vendors and distribution of same	To be commenced immediately upon approval and completed on or before 31.03.2026	Need identified to promote livelihood opportunities and economic empowerment of women in rural areas through access to sewing machines.
3	Installation of RO Water Purification Plant with Water Cooler in Dhobikuva Primary School & Timbipura Primary School near the Company's Registered Office	Ensuring access to safe drinking water (Schedule VII – Clause (i))	1.55	Through registered implementing agencies	Funds to be released in tranches to the implementing agency as per approved terms and conditions.	To be commenced immediately upon approval and completed on or before 30.04.2026	Identified need due to lack of safe drinking water facilities
4	Provision of Educational Infrastructure (Tables, Chairs, Classroom Boards and repairing of cupboards) In Timbipura Primary School near the Company's Registered Office	Promoting education, including special education and employment enhancing vocation skills especially among children (Schedule VII – Clause (ii))	2.80	Through registered implementing agencies	Funds to be released in tranches to the implementing agency as per approved terms and conditions for procurement of required material.	F.Y. 2025-26 & F.Y. 2026-27	Need identified due to inadequate seating infrastructures; proper storage of educational materials; administrative efficiency ; and provide a comfortable and organized learning environment for student

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5	<b>Development of Science Laboratory</b> in Timbipura Primary School near the Company's Registered Office	Promoting education, including special education and employment enhancing vocation skills especially among children ( <i>Schedule VII – Clause (ii)</i> )	0.90	Through registered implementing agencies	Funds to be released in tranches to the implementing agency as per approved terms and conditions.	F.Y. 2025-26 & F.Y. 2026-27	Need identified to enhance practical science learning infrastructure and improve quality of education.
6	<b>Improving flooring infrastructure in selected areas &amp; Waterproofing</b> of Dhobikuva Primary School near the Company's Registered Office	Promoting education, including special education and employment enhancing vocation skills especially among children ( <i>Schedule VII – Clause (ii)</i> )	2.5375	Through registered implementing agencies	Funds to be released in tranches to the implementing agency as per approved terms and conditions.	F.Y. 2025-26 & F.Y. 2026-27	Need identified to prevent water seepage and maintain building integrity
CSR Contribution for F.Y. 2025-26			8.27750				
CSR Obligation for F.Y. 2025-26 on the basis of provisional financial statements			9.66663				
Set-off for excess contribution			4.23612				

**Note 1:** The excess contribution of Rs. 4.23612 lakhs made during the financial year 2024-25 over and above the statutory CSR obligation has been adjusted in the CSR contribution for F.Y. 2025-26, in compliance with the provisions of the Companies (Corporate Social Responsibility Policy) Rules, 2014.

**Note 2:** The CSR obligation for the financial year 2025-26 has been computed on the basis of provisional financial statements and is, therefore, subject to revision upon finalization of the audited financial statements. Accordingly, the CSR obligation for the year may increase or decrease. Upon receipt of the audited financial statements, the excess CSR expenditure shall be adjusted to the extent permissible, in the event of any increase in the CSR obligation within the CSR expenditure already incurred. Any balance excess amount remaining thereafter shall be carried forward and set off against the CSR obligation of subsequent financial years, in accordance with the applicable provisions of the Companies (Corporate Social Responsibility Policy) Rules, 2014.

**Note 3:** On the recommendation of the CSR Committee, the Board of Directors of the Company has also approved reimbursement of an additional amount of up to Rs. 50,000/- (Rupees Fifty Thousand Only), if incurred by implementing agencies, for completion of the aforesaid identified CSR project(s)/programme(s)/activity(ies) to be undertaken on behalf of the Company during F.Y. 2025-26. Such additional amount, if spent, will be treated as part of the CSR expenditure of the Company and the CSR contribution for F.Y. 2025-26 will be increased accordingly.

➤ **Monitoring and Reporting Mechanism**

**Projects Implemented Directly by the Company**

CSR projects executed directly by the Company shall be monitored and supervised by the EHS Department in coordination with the CSR Committee. Wherever applicable, final confirmation and validation of the project outcomes shall be obtained from the Gram Panchayat or other relevant local authorities. The status of such projects shall be reported to the Board of Directors through the CSR Committee.

**Projects Implemented through Implementing Agencies**

CSR projects executed through implementing agencies shall be monitored by the EHS Department, which shall conduct site inspections, review progress milestones and assess utilisation of funds. Implementing agencies shall submit reports and such reports shall be placed before the CSR Committee for review, which shall monitor implementation, ensure alignment with the approved CSR Policy and Annual Action Plan and report significant developments to the Board.

  
